BKW®

General Meeting GV

Board of Directors VR
- **Audit Committee FPA**
- **Nomination and Compensation Committee NEA**

Group Executive Board KL
- **Market Switzerland Group Executive Board Committee KLM**
- **Resources Group Executive Board Committee KLR**
- **Long-term portfolio management Committee KLP**

Corporate Steering KS
Kurt Rohrbach

- **General Secretariat GS**
  Matthias Kaufmann
- **Corporate Communication and Marketing KMK**
  Martin Pfisterer
- **Corporate Development KE**
  Michael Pohle
- **Internal Auditing IR**
  Reto Umbricht

Finance and Services FD
Beat Grossenbacher

- **Finance and Controlling FC**
  Beat Grossenbacher
- **Human Resources Management HR**
  Michel Bösiger
- **Information & Communication Technology ICT**
  Thomas Wettstein
- **Corporate Real Estate and Services KI**
  Urs Bircher
- **Pension Fund Management PK**
  Urs Iseli

Networks N
Suzanne Thoma

- **Asset Management NM**
  Christophe Bossel
- **Steering and Participations NS**
  Markus A. Meier
- **Planning and Development Grids NP**
  Markus Haas
- **Asset Operations NA**
  Xaver Imwinkelried
  - **Region Oberland NAO**
    Helmut Perreten
  - **Region Mittelland NAM**
    Hans Neuenschwander
  - **Region Seeland NAS**
    Hans Neuenschwander
  - **Region Jura NAJ**
    Raymond Bischoff

Energy Switzerland ES
Hermann Ineichen

- **Hydroelectric Power Plants ESH**
  Andreas Stettler
- **New Renewable Energy ESN**
  Franz Bürgi (sol-E)
- **Mühleberg Nuclear Power Plant KKM**
  Martin Saxer
- **Sales Partners and Subsidiaries ESP**
  Christoph Matter
- **End Customer Sales ESV**
  Marc Ritter
- **Energy Management Planning & Strategy EPS**
  Patrick Miazza

Energy International and Trading EIH
Samuel Leupold

- **Production International PI**
  Marco Ortu
- **Trading EH**
  Beat Deuber
- **Wind International WI**
  a.i. Samuel Leupold
- **Sales Italy VI**
  Andrea Chinellato

Divisions
Business Units
Regional Representatives

Valid from 1st January 2012